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**SCHAUS-VORHIES COMPANIES**  
SUSTAINABILITY. VALUE. COMMITMENT.

## NOTICE TO APPLICANTS

### ALCOHOL AND DRUG FREE TESTING POLICY

Schaus-Vorhies Contracting, Inc. is committed to providing an alcohol and drug free workplace for its employees. To promote and assure that commitment, the Company seeks to maintain a workforce and workplace that are free from the effects of alcohol and drug abuse.

In furtherance of the goal of an alcohol and drug free workplace, to be considered qualified for employment with Schaus-Vorhies Contracting, Inc., we must receive a negative report on a valid pre-employment drug screen. If that standard is not met, any offer of employment that has been extended will be revoked or employment will be terminated.

Applicants who refuse to undergo a pre-employment drug screen urinalysis or test positive for the presence of illegal drugs or controlled substances without a physician's current prescription will make the applicant ineligible for consideration for employment with Schaus-Vorhies Contracting, Inc.

Any information relative to the drug screen urinalysis will be used and maintained in strict conformity with the law.

A copy of the company's written policy is available for review upon request during normal business hours 8 a.m. – 5 p.m.

## Schaus-Vorhies Companies



**Schaus-Vorhies Contracting, Inc.**  
609 West Grimes Ave. (641) 472-8539

**Schaus-Vorhies Manufacturing, Inc.**  
1000 West Stone Ave. (641) 472-8507

**Paint Line, Inc.**  
607 West Grimes Ave. (641) 469-5078

**Schaus-Vorhies Kleaning, Inc.**  
1000 West Stone Ave. (641) 472-1060

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